

Maintenance Technician

Pay: Pay based on experience

About the Role

Deluxe Plastics seeks a skilled and motivated **Maintenance Technician** to join our manufacturing team. This role is responsible for maintaining and repairing all production equipment and facility systems to ensure safe, efficient, and reliable operations. The ideal candidate will have strong electrical and mechanical troubleshooting skills and experience in a manufacturing environment.

Key Responsibilities

- Troubleshoot and repair electrical, mechanical, hydraulic, and pneumatic systems
 - Perform preventive maintenance on molding machines, forklifts, hoists, cranes, and facility equipment
 - Install and maintain electrical wiring, motor controls, and process instrumentation
 - Perform general facility maintenance (plumbing, carpentry, painting, welding, groundskeeping)
 - Maintain maintenance logs, safety records, and regulatory compliance (OSHA standards)
 - Manage maintenance inventory and purchasing
 - Provide technical support to production teams
 - Participate in safety and continuous improvement initiatives
 - Stop production as needed to address safety or quality concerns
 - Assist with short- and long-term facility planning
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Qualifications

- High school diploma or GED required
- 3–5 years maintenance experience in a manufacturing environment

- Strong electrical troubleshooting and motor control knowledge
 - Experience with hydraulics, pneumatics, and welding preferred
 - Strong mechanical aptitude and problem-solving skills
 - Ability to work independently, prioritize tasks, and meet deadlines
 - Willingness to work overtime or on-call as needed
 - Associate degree in Industrial Electronics preferred
 - CPR/First Aid certification preferred
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Work Environment

- Manufacturing production setting (indoors with occasional outdoor work)
- Exposure to machinery, electrical systems, fumes, and moving equipment
- Frequent standing, walking, ladder climbing, and use of hand/power tools

Deluxe Plastics values safety, teamwork, reliability, and continuous improvement. If you are a motivated maintenance professional looking to make an impact in a fast-paced manufacturing environment, we encourage you to apply.

Benefits:

- 401(k)
- 401(k) match
- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Vision insurance